Activity No.	Objective	Activity Name	Activity Milestone	RAG
A6	Champion educational excellence across Lincolnshire [7]	We will help schools to be skilled at supporting children with special education needs and disabilities (SEND) in mainstream settings, through developing and delivering strategies and where an education, health and care plan is required, undertaking this assessment in a timely and creative way. Our SEND High Needs transformation programme will support improvement and delivery in this area.	To support schools to develop effective whole school systems which are vigilant to early indicators of children and young people who have severe difficulties in attending schools due to emotional factors that can result in prolonged absence and help settings to employ robust meaningful support to remove barriers and improve attendance. A revised and improved Emotional Based School Avoidance (EBSA) Pathway will be launched by September 2023.	GREEN (Progressing as planned)
A7	Champion educational excellence across Lincolnshire [7]	We will continue to support schools to work effectively with a wide range of services and establish robust collaborative arrangements, in order to maximise expertise, and improve opportunities for all children - enhancing our Education Improvement Strategy within the Sectorled self-improving system of maintained schools and trusts.	The majority of schools receive appropriate support from our services which results in effective provision for pupils.	GREEN (Progressing as planned)
A1	Enhance the skills of our communities to meet the needs of our businesses and the economy [8]	We will transform how we raise skills levels, productivity, employability and apprenticeship numbers through developing and implementing an updated skills plan.	Promote the success of Lincolnshire Apprenticeship Awards 2023 via a communications plan, supported by Council, Greater Lincolnshire Local Enterprise Partnership (GLLEP) and Business Lincolnshire communications resources.  In August we will launch the 2023/24 Adult Learning programme to widen participation and work with those communities who will best benefit from our	GREEN (Progressing as planned)

Ambitio	Ambition: Support high aspirations				
Activity No.	Objective	Activity Name	Activity Milestone	RAG	
			funding.		
A56	Have high aspirations for our county, promoting Greater Lincolnshire on the national stage and secure greater devolution of powers [11]	We will work with officials to secure a devolution deal for Greater Lincolnshire.	We will work with officials to negotiate and agree the content of a devolution deal for Greater Lincolnshire against timelines set out by government.	GREEN (Progressing as planned)	
A63	Promote thriving voluntary community groups that enable active lifestyles, drive collaboration and community innovation [13]	Work proactively with our strategic partners and commissioned services to create an environment across the county in which voluntary community groups are sustainable and able to thrive in line with the Stronger Communities – Lincolnshire Community Strategy.	Map the formal boards and partnerships that can influence this activity and collectively identify any gaps across the county.	GREEN (Progressing as planned)	
A34	Enhance the safety of local communities by working collaboratively with the police and ambulance services, sharing buildings and response arrangements [14]	We will continue to work with partners to enhance community safety, with a particular focus on prevention and early intervention. We will improve the effectiveness and efficiency of service delivery through building a sustainable financial and operating model for the Public Protection function, pooling budgets and undertaking joint commissioning activity.	Completion of finance review for the statutory boards and recommendations for future pool funding opportunities. Completion of community safety performance framework. Identify cross over activity where the fire service can contribute to community safety. Develop and complete a partnership engagement strategy for internal and external audiences. Employment of Domestic Abuse (DA) Safe Accommodation Project Co-ordinator and associated Crime Reduction Tactical Advisor. Employment of x2 analysts in community safety hub.	AMBER (Progress is within agreed limits)	

Ambition: Support high aspirations				
Objective	Activity Name	Activity Milestone	RAG	
		Narrative: The refurbishment of Myle Cross is proceeding as planned with a new community safety hub and conferencing facilities that will allow for joined up working space between police, LCC and other partners, enhancing opportunities for collaborative working. The target date for completion of this work is summer 2024. A finance task and finish subgroup of the Safer Lincolnshire Partnership has been established. Contributions to the Partnership for the 2024/25 financial year have been agreed as have the reporting arrangements. Business Managers from the Safer Lincolnshire Partnership, Lincolnshire Safeguarding Adults Board, Lincolnshire Domestic Abuse Partnership and Lincolnshire Safeguarding Children's Partnership continue to meet regularly and are seeking to align financial requests to partners. The recruitment for the Safe Accommodation Project Co-ordinator and associated Crime Reduction Tactical Advisor is almost complete with the interviews for candidates planned for November. Two multi agency analytical pieces of work have commenced around adult safeguarding and serious violence. Numerous agencies are involved in this work including LCC, Police, Public Health, Fire and Rescue and Childrens services. This activity will help facilitate our objective of delivering preventative and early interventions. This work will run alongside the wider community analytical hub project which will see the recruitment of		
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Ambitio	Ambition: Support high aspirations				
Activity No.	The Confective Activity Name Activity Milestone RAG				
			performance framework for our fraud activity and education activity is complete and the data dashboards created. Work continues on the crime prevention and domestic abuse dashboards.		

## Ambition: Enable everyone to enjoy life to the full **Activity** Objective **Activity Name Activity Milestone RAG** No. We will develop a workforce and service plan which We will support families in their focuses on the delivery of the Healthy Child Programme and Family Hub models, specifically parenting role through continuing to Deliver good quality deliver the healthy child programme, around integrated and collaborative approaches to children's centres, which **GREEN** also evaluating the benefits of the Family service delivery. Resulting in a revised service delivery are at the heart of our (Progressing A18 Hub model with a specific focus on model for 0-19 services, whilst ensuring early communities supporting as planned) prevention and early intervention intervention and prevention. Digital capability will families, so their children specifically around parental and infant result in blended delivery options aimed at meeting thrive [7] mental health, breastfeeding and an all children's needs whilst highlighting those who are enhanced antenatal offer. most vulnerable. Integrated pathways will ensure families can navigate services with ease. We will devise a training plan to incorporate the new evidence-based programmes and necessary workforce development. The training plan and Deliver good quality Implementing a family hub approach. workforce development is expected to offer This is a system-wide model of providing children's centres, which **GREEN** opportunities to the wider sector to include are at the heart of our joined-up, high-quality, whole-family (Progressing voluntary, private, independent and faith groups. We A51 communities supporting support services from pregnancy, as planned) will launch a further 5 hub sites. We will launch a families, so their children through the child's early years and later small grants process to allow the wider workforce to thrive [7] childhood, and into early adulthood. train and deliver some of our evidence-based programmes, this will enable us to reach more children and families. We will continue to improve how we Intervene effectively to Complete all placements at Robin House. Progress support children in care and care leavers **GREEN** keep vulnerable people Riverhead House through the full exterior to thrive through the delivery of the (Progressing safe, making sure children build/weather tight, and continue with the staffing A15 children in care transformation as planned) in care and care leavers get recruitment to the staff team. Commence Ofsted programme. This will include the the best opportunities [8] home and manager registration process. development of two new children homes

Ambition: Enable everyone to enjoy life to the full				
Activity No.	Objective	Activity Name	Activity Milestone	RAG
		catering for children with more complex needs and enhancing housing solutions for care leavers.		
A13	Create further accommodation options for greater independence and wellbeing [9]	We will work with our districts and other partners in implementing the housing for independence strategy, to increase accommodation options for those wanting Extra Care, those with learning disabilities, mental illness or autism. We will also collaborate to deliver easy access to equipment / adaptations to homes that enable greater independence.	During this quarter, the Grange Farm scheme will be presented to the Adults and Community Wellbeing Committee for consideration. Following this, the scheme will seek Executive approval to enable the project and partnership to progress. In partnership with ACIS Group and West Lindsey District Council, this development will feature 10 one-bedroom apartments for Working Aged Adults with a disability within Market Rasen. Additionally in Quarter 2, it is anticipated listed building consent will be submitted to achieve the required approvals to commence construction on the Grange Farm scheme.  Narrative: During Quarter 2, the Grange Farm scheme was presented to Adults and Community Wellbeing Committee and received support to progress. On 14th April 2023, the Council's contribution to the Grange Farm scheme was subsequently approved by the Leader of the Council: Executive Councillor for Resources, Communications and Commissioning and the Executive Councillor for Adult Care and Public Health. Due to the complexities and risks of the site additional surveys and contract negotiations with ACIS' chosen contractor have taken longer than expected, therefore listed building consent has not been submitted during this Quarter. It is anticipated this will be submitted during Quarter	AMBER (Progress is within agreed limits)

Activity No.	Objective	Activity Name	Activity Milestone	RAG
NO.			In addition, The Hoplands scheme (in Sleaford, which comprises of 40 extra care apartments and 12 one-bedroom apartments for Working Aged Adults with learning disabilities, physical disabilities, and mental illness), in partnership with North Kesteven District Council obtained planning permission on 3rd October 2023 receiving unanimous support from the planning committee.	
A58	Enhance support for carers [10]	We will support unpaid carers to maintain their caring role by providing access to good quality information, advice and guidance using strength-based conversations which consider whole family needs.	Implement Strengths Based Approaches (SBA) in service delivery.	GREEN (Progressing as planned)
A59	Enhance support for carers [10]	We will provide information through a variety of channels, including digital options, to fit around the needs of busy carers.	Review the current use of digital resources for carers.	GREEN (Progressing as planned)
A60	Enhance support for carers [10]	We will ensure that carers who have an eligible need have access to personalised carers budgets to help them achieve their identified outcomes following assessment.	Establish a working group to look at development opportunities to encourage innovation and new ideas.	GREEN (Progressing as planned)

Ambitio	Ambition: Enable everyone to enjoy life to the full				
Activity No.	Objective	Activity Name	Activity Milestone	RAG	
A61	Enhance support for carers [10]	We will proactively support unpaid carers to maintain or access employment, working with employers in local government, health and other sectors.	Create a platform to share resources and documents to support employers with looking after their workforce	GREEN (Progressing as planned)	
A20	Develop mature partnerships for the integration of care and health that tackle pressure on the system and improve outcomes for our residents [11]	We will support people to make healthy choices across all aspects of their lives, through continuing to commission and deliver effective preventative services, which also provide quality information so people are better informed. Our development of our ICS will continue and develop this approach.	Implement Public Health Commissioning Programme for 2023/24  1. Sexual Health and Substance Misuse recommissioning - Finalise governance processes and tender new services to the market.  2. Wellbeing Service recommissioning – Undertake market engagement and develop a service model options for a Commissioning plan.  Implement Public Health Priority Work Programme for 2023/24  1. Technology Enabled Prevention and Care Pilot Options developed and approved.  2. To develop a health inequalities proof of concept toolkit that can be used across a range of service developments.  Implement Public Health Protection Programme for 2023/24  1. Begin the proactive assurance programme for 2023/24  1. Begin the proactive assurance programme for 2023/24, visiting the high-risk homes initially, before the medium risk homes. Confirm to all the low-risk homes they will not be visited this year.  2. Build evidence to address infectious diseases which are linked to health inequalities.  3. Engage with the health and care system to ensure Health Protection is embedded into the winter plan	GREEN (Progressing as planned)	

Ambition: Enable everyone to enjoy life to the full				
Activity No.	Objective	Activity Name	Activity Milestone	RAG
			for the local system.	
A21	Develop mature partnerships for the integration of care and health that tackle pressure on the system and improve outcomes for our residents [11]	We will now work with partners to roll out our new ICS, setting clear priorities for the next 3 years to improve health and wellbeing across Lincolnshire.	A commercial strategy will be developed (including procurement timetable and specification development where appropriate, focussing initially on bed-based care arrangements) and establish the pooled intermediate care budget with agreed funding principles. Operational colleagues will work together to deliver immediate operational 'quick wins' in line with the vision, such as the development of intermediate care coordination, streamlined assessment pathways and digital requirements.	GREEN (Progressing as planned)
A40	Develop mature partnerships for the integration of care and health that tackle pressure on the system and improve outcomes for our residents [11]	We will place the individual, their family and friends at the heart of their care plan through introducing and implementing strength based practice in Adult Care and Community Wellbeing.	Integrated delivery team to complete phase 7 of strengths-based approaches, behavioural science and Technology Enabled Care training to teams, focusing on re-visiting a minimum of 8 teams to ensure that the approach has been sustained by September 2023. Additional training to new starters across, Adult Care and Community Wellbeing, Lincolnshire Partnership Foundation Trust, Serco and Carers First as part of induction will be delivered. Training to all teams across Adult Frailty Long Term Conditions, Learning Disability, Lincolnshire Partnership Foundation Trust, Hospitals in the use of the new recording tools and workflows to be completed. Evaluation report with recommendations including for prime performance and agree scope of next phase of prime performance	GREEN (Progressing as planned)

Ambitio	Ambition: Enable everyone to enjoy life to the full				
Activity No.	Objective	Activity Name	Activity Milestone	RAG	
			roll out to by July 2023.		
A53	Develop mature partnerships for the integration of care and health that tackle pressure on the system and improve outcomes for our residents [11]	Working with strategic partners, we will support the delivery of Lincolnshire's Mental Health, Learning Disability and Autism Alliance priorities. This includes joint ownership of the Prevention Concordat for Better Mental Health Action Plan, which takes a prevention-focused approach to mental health and wellbeing.	Provide public health advice to the system regarding public mental health, dementia, learning disabilities and autism. Agree Plan on a Page for Prevention Concordat for Better Mental Health with Mental Health, Dementia, Learning Disability and Autism (MHDLDA) and agree system resources required to deliver the plan, including governance arrangements. Report progress on Suicide Prevention workstream.	GREEN (Progressing as planned)	

Ambitio	Ambition: Create thriving environments				
Activity No.	Objective	Activity Name	Activity Milestone	RAG	
A8	Thriving businesses creating high skilled jobs and investing in technology [4]	We will support new and existing businesses to thrive, through delivering a strong, flexible and responsive Business Lincolnshire growth hub.	Launch new UK Shared Prosperity Funded (UKSPF) specialist programmes including support for Start Ups, Manufacturers, Retail Leisure and Hospitality Sector and Low Carbon measures.	GREEN (Progressing as planned)	
A23	Thriving businesses creating high skilled jobs and investing in technology [4]	We will improve utility infrastructure in order to enhance growth through exploring and implementing plans to maximise the development of energy, water and sewage, and digital infrastructure.	Energy Options Analysis for Greater Lincolnshire report to be delivered.	GREEN (Progressing as planned)	
A4	Champion strategic road and rail improvements to improve local and regional travel and support economic growth [8]	We will produce local transport strategies which promote alternative modes of transport, through collaborative working with our district and local partners which will include the creation of local transport boards.	We will complete the draft of the transport strategy document.	GREEN (Progressing as planned)	
A49	Champion strategic road and rail improvements to improve local and regional travel and support economic growth [8]	Long term investment strategy for highways infrastructure.	Continue to update and collate a list of aspirational projects for the county to submit for funding bids as and when they are announced. This includes ensuring the supportive data is relevant. Continue to input in to the Devolution works which could result in funding for investment in the highway infrastructure network.	GREEN (Progressing as planned)	

Ambitio	Ambition: Create thriving environments				
Activity No.	Objective	Activity Name	Activity Milestone	RAG	
A27	Promote Lincolnshire as a destination of choice and deliver the recommendations of the Greater Lincolnshire Tourism Plan [10]	We will work with partners to attract tourists to Lincolnshire, leading the way in raising the profile of the county and enhancing collaboration across our councils to maximise what Lincolnshire has to offer.	Complete Birding in the Wolds and Place information on <a href="www.visitlincolnshire.com">www.visitlincolnshire.com</a> . Ensure cycling area is as good and as clear as the new walking content. Repurpose existing video for use by businesses.	GREEN (Progressing as planned)	
A26	Plan growth to benefit the whole community by connecting people, housing, employment, businesses, green spaces and the natural environment [11]	We will use our planning responsibilities to influence new residential and commercial growth so that it contributes to the community in which it is located.	We will work in partnership with all stakeholders, and will seek views of elected ward members, to ensure that development impact is mitigated, and provides community benefit where necessary.	GREEN (Progressing as planned)	
A30	Plan growth to benefit the whole community by connecting people, housing, employment, businesses, green spaces and the natural environment [11]	We will prepare and manage an action plan arising from the strategic infrastructure delivery framework.	Action plan prepared for the first priority theme, through workshops with Infrastructure Group members	GREEN (Progressing as planned)	
A56	Seek devolution from the Government to unlock infrastructure investment needed to support local growth [13]	We will work with officials to secure a devolution deal for Greater Lincolnshire.	We will work with officials to negotiate and agree the content of a devolution deal for Greater Lincolnshire against timelines set out by government.	GREEN (Progressing as planned)	

Ambitio	Ambition: Create thriving environments				
Activity No.	Objective	Activity Name	Activity Milestone	RAG	
A10	Manage local risks to our environment to protect our communities' natural and built resources for future generations [15]	We will achieve net zero carbon emissions as a council by 2050 or earlier through the development of the Green Masterplan. We will provide climate leadership in Lincolnshire and beyond. We will revise and update our Carbon Management Plan in 2023.	We will deliver the Carbon Report to Council for the period 2022-23 to establish new baselines and to indicate the position on the route to Net Zero carbon emissions by 2050.  We will update the Green Masterplan - Action Plan to reflect the opportunities following the Carbon Report and to embed the new Environment Act 2021 requirements.	GREEN (Progressing as planned)	
A11	Manage local risks to our environment to protect our communities' natural and built resources for future generations [15]	We will respond to our communities in a joined-up way and we will proactively coordinate with partners to develop and deliver better flood risk protection within the County.	We will prepare a package of flood investigation and drainage improvement schemes as part of the Development Fund Programme for communities across Lincolnshire.  We will publish the 2023-24 Joint Action Plan (the Common Works Programme) as part of the Lincolnshire Flood Risk & Water Management Strategy in collaboration with other risk management authorities.	GREEN (Progressing as planned)	
A12	Manage local risks to our environment to protect our communities' natural and built resources for future generations [15]	We will maximise the reuse and recycling potential of the county's waste, treating it as a resource. This will include exploring the opportunity for anaerobic digestion facilities across the County.	Develop the Specification and issue tenders for Anaerobic Digestion disposal.	GREEN (Progressing as planned)	

Ambitio	Ambition: Provide good-value council services							
Activity No.	Objective	Activity Name	Activity Milestone	RAG				
A35	Implement our digital blueprint and customer services strategy to transform how we engage with communities and enable residents to pay for and access more services online [6]	Focus is on the first phase of the digital programme of work by encouraging greater use of online systems and greater take up of virtual engagement, by our customers. Opportunities for digitalisation or automation will be identified where appropriate following process review and optimisation.	Begin the pilot of guidance for the use of Virtual Meetings with our customers. Explore further opportunities for use of Virtual Meetings across other front line services. Agree changes to the digital implementation plan and begin prioritisation for future areas of process review and optimisation.	GREEN (Progressing as planned)				
A47	Implement our digital blueprint and customer services strategy to transform how we engage with communities and enable residents to pay for and access more services online [6]	We will continue to transform the way we engage with customers through the implementation of our customer strategy. We will maximise technology solutions in the Customer Service Centre (CSC) to enable customers to do more online, including paying for services. Through our digital strategy we will be able to be more innovative so our customers can access us through multiple channels.	<ol> <li>Complete customer feedback report for the Corporate Leadership Team.</li> <li>Launch Artificial Intelligence (AI) bot on website.</li> <li>Commence launch of AI bot on corporate CSC calls.</li> <li>Decision on future CSC provider.</li> </ol>	GREEN (Progressing as planned)				
A44	Ensure that public sector buildings and our shared public estate can be used flexibly to benefit communities as new ways of working and lifestyles develop post pandemic [7]	We will protect and enhance our heritage assets and we will maximise the use of our sites for customers, through delivering proposals for the iconic investment in The Lincoln Museum and Usher Gallery and other heritage sites.	Appoint contractor for installation audio visual infrastructure that will replace existing, outdated equipment with new, modern technology that will ensure future reliability.	GREEN (Progressing as planned)				

Ambition: Provide good-value council services							
Activity No.	Objective	Activity Name	Activity Milestone	RAG			
A38	Work in partnership across the public sector in Greater Lincolnshire to exploit opportunities to join up services where they can improve outcomes for residents [8]	We will raise the county's profile nationally and internationally through the delivery of a focused investor promotion strategy and relationship-building, attracting business investment and using our partnership brand, Team Lincolnshire, to do this.	Research and development of a Place sector investor proposition.	GREEN (Progressing as planned)			
A39	Work in partnership across the public sector in Greater Lincolnshire to exploit opportunities to join up services where they can improve outcomes for residents [8]	We will continue to raise the profile of Council Services through a range of strategies including national recruitment campaigns, national conferences and awards, continuing to support improvement in other Councils and advising government on national policy innovation. We will articulate a clear Lincolnshire pride narrative via our Joint Committee to support this activity.	Reporting on Directorates and Corporate Functions implementation of the Attraction & Retention Framework (link with A43).	GREEN (Progressing as planned)			
A50	Review our contracted services and recommission them to be fit for the future [9]	We will implement the recommendations of the corporate support services review.	Award contract for replacement Customer Service Centre Provider	GREEN (Progressing as planned)			
A52	Review our contracted services and recommission them to be fit for the future [9]	Implementation of the One Council commissioning priorities and outcomes.	Draft and submit an oversight report on the performance of, and risks associated with, the Councils key contracts. Continue working across the Council to embed the One Council Commissioning Framework in practice. Undertake a cross Council commissioning benchmarking exercise and submit the findings in line	GREEN (Progressing as planned)			

Ambitio	Ambition: Provide good-value council services						
Activity No.	Objective	Activity Name	Activity Milestone	RAG			
			with our obligation. Publish the Council's first modern slavery statement in line with our new duty and commence work on the priorities for action.				
A41	Maximise opportunities from new technology to transform our services [10]	We will continue to deliver the priorities of our BI Strategy to ensure we have the right systems and processes in place to capture, store and visualise business intelligence in the most efficient way.	Gain agreement to the business case and further develop the project plan which will deliver the agreed data model.	GREEN (Progressing as planned)			
A57	Maximise opportunities from new technology to transform our services [10]	To implement quality assurance controls to monitor and report on the effective use of the Business World system in order to embed best practice adoption and ensure the Council is able to realise the full benefits of the system.	Develop a framework of quality assurance controls and agree the governance model and reporting timelines with key stakeholders.	GREEN (Progressing as planned)			
A42	The Council is regarded by its workforce as a good employer, attracting and retaining the best [11]	We will refresh our Corporate People Strategy, reviewing culture, values and behaviours, and enabling our staff to be healthy and resilient so we can improve how we support our customers. Structures will be fit for purpose and facilitate our One Council approach.	Reporting on progress of the outcomes of the Year 3 People Strategy (2023-2024) Workplan	GREEN (Progressing as planned)			
A43	The Council is regarded by its workforce as a good employer, attracting and retaining the best [11]	We will keep and attract talented people through implementing improved recruitment processes, increasing the number and range of apprenticeships, and developing graduate and work experience placements across the Council.	Reporting on Directorates and Corporate Functions implementation of the Attraction & Retention Framework (link with A39).	GREEN (Progressing as planned)			